

# BRIGHTON *AND* HOVE CITY MISSION

*since*  
**1849**  
*Serving the City, Church & Christ*

**MISSIONARY  
REST HOMES TEAM MEMBER**



**BRIGHTON AND HOVE CITY MISSION**



**BRIGHTONCM**

**WWW.BHCM.ORG.UK**

Brighton and Hove City Mission, Calvary Church Building, Stanley Road, Brighton, East Sussex, BN1 4NJ | 01273 609484 | office@bhcm.org.uk  
Registered Charity: 1111067 | Company Number: 5521111

**Job Title:** Missionary Rest Homes Team Member  
**Hours:** 14 (flexible hours through the week)  
**Salary:** £7 956 (£19 890 pro rata, BHCM Band A)  
**Annual Leave:** 12 days

The main purpose of the role is to support the work of the rest homes team and help increase the service provided in the city.

**Summary of Main Duties:**

- 1.) Regularly visit a number of specific rest homes and develop good working relationships with staff and residents.
- 2.) Deliver simple worship services and provide pastoral support in rest homes (any training required will be provided).
- 3.) Assist with delivering training to help to equip local churches.
- 4.) Work alongside a team of dedicated volunteers and support them in their role.
- 5.) Flexible approach to role and working hours- hours will be spread across the week and negotiated with the team leader and the rest homes we visit.
- 6.) Represent BHCM at all events and in churches.

**Description of duties:**

**1. Regularly visit a number of specific rest homes and develop good working relationships with staff and residents.**

- Working with rest home staff, identify individual residents who would appreciate and benefit from one-to-one visits.
- Cultivate good relationships with rest home managers and staff to reassure that one-to-one pastoral visitations are not about coercing residents, but about developing friendships. If requested the Gospel may be shared and residents can be prayed for.
- Increase ministry, where possible, by encouraging the neighbouring churches of the rest homes to link up with the team in delivering pastoral visits.
- Aim to respond to one-to-one requests both as routine visits and in times of crisis.
- Work with a group of volunteers to fulfil the demand of one-to-one pastoral visits.

**2. Deliver simple worship services and provide pastoral support in rest homes (any training required will be provided).**

- Be sensitive to the wishes of the rest home managers when preparing and delivering services.
- Prepare an appropriate Bible talk with the Team Leader, which can be used throughout each month.
- Have good illustrations and include an element of interaction, where possible.
- Choose suitable hymns for residents and use large-print hymn sheets.
- Work with a group of volunteers to fulfil the presentations in rest homes.
- Be prepared to pray with and for individuals and in group situations.

**3. Assist with delivering training to help to equip local churches.**

- Attend ongoing training and read around subjects relevant to the ministry.
- Deliver training on effective Christian ministry in rest homes.
- Train as a facilitator with Care for the Family and deliver Bereavement Care Awareness Course.
- Respond to the needs of churches and share expertise.

**4. Work alongside a team of dedicated volunteers and support them in their role.**

- Work with the Team Leader and volunteers to deliver the services.
- Assist with pastoral care and support of volunteers and enable them to share concerns after visits to rest homes.



- Help recruit and induct new volunteers.
  - Participate in volunteer meetings and training days.
5. **Flexible approach to role and working hours- hours will be spread across the week and negotiated with the team leader and the rest homes we visit.**
- Work in a variety of locations.
  - Plan work hours across the working week to fulfil the visiting needs in rest homes and the availability of volunteers.
  - Provide cover across the team when needed for both the Team Leader and volunteers.
6. **Represent the City Mission at all events and in churches.**
- All our staff must strive towards fulfilling our mission statement of serving the city, church, and Christ.
  - All staff members are expected to be at weekly prayer meetings (if this falls within your agreed working hours), and at all City Mission events, in accordance with the Mission diary.
  - All staff members will be expected to represent the City Mission by making presentations in churches and producing written reports for publicity.



## Person Specification:

### People skills:

Excellent communication skills, verbal and written  
Public speaking and presentation skills  
Good listening skills  
Compassionate and able to draw alongside people

### Strategic Skills:

Excellent decision making skills  
Ability to work individually and within a team  
Time management skills to monitor own working hours  
Persistence and patience

### Desirable:

Experience of working with older people  
Experience of rest home environment  
Experience with older people with a range of disabilities including visual impairment, poor mobility, and Dementia  
Hold a valid UK driving license

It is an occupational requirement that the Rest Home Team Member demonstrates a clear commitment to the Christian faith.

**Application closing date Friday 10<sup>th</sup> May 2019 at noon.**

If you would like to join our team there are 3 simple steps to apply.

1. Request an informal chat with our Mission Director, to better understand the role and view our Head Office building, by e-mailing [office@bhcm.org.uk](mailto:office@bhcm.org.uk).
2. Complete the application form on the next page.
3. If shortlisted for the role, attend an interview.

For most of our vacancies, a commitment to the Christian faith and ethos in tune with the aims and objectives of BHCM is also a requirement. Regulation 7(2)a and/or 7(2)b of the Employment Equality (Religion or Belief) Regulations 2003 apply.

In addition, when there is a genuine requirement for the post to be filled by an evangelical Christian, these workers should agree to our Doctrinal Basis. Please read it carefully before submitting it along with your application.

